

# Rainbow Rocket Head Coach



## Overview

Rainbow Rocket is looking for a Head Coach to manage our coaching programme, lead our junior competition squad and mentor staff on coaching / instruction.

This is an exciting role with a wide scope to build a full coaching programme, including Juniors.

You will work alongside the Centre Manager and Deputy Centre Manager with full responsibility to deliver Rainbow Rocket's coaching programme.

This is a full-time role, a part-time (2 or 3 days per week) option may be considered for the right candidate. The role includes shifts as Duty Manager at the centre, responsible for the centre on a day-to-day basis.

We plan to launch a Junior Squad which will be selective and aimed at helping dedicated young climbers to progress and to enter local and regional competitions (e.g. YCS / Blokfest).

Rainbow Rocket is Cambridge's only dedicated bouldering centre. We have been open since January and have built a community of climbers around our centre. We have worked with leading coaches and route-setters (Gaz Parry, Ben West, Max Ayrton and Gracie Martin amongst others) to create the best centre possible.

## Responsibilities

### **Independently manage the entire coaching programme**

- Junior Club (open to all)
- Junior Squad (selective)
- Private coaching
- Adult improver sessions
- Instructor-led socials

### **Junior Club (open)**

- Organise and plan the format for a Junior Club
- Create progressive session plans for participants
- Deliver sessions on a regular basis
- Train staff to deliver sessions

### **Junior Squad (selective)**

- Scope and plan the Junior Squad programme, including (but not limited to) selection, coaching, training plans and competitions - this may be in conjunction with an external coach
- Deliver twice weekly sessions for squad members
- Develop personalised training plans for squad members
- Supervise and mentor staff assisting on Junior Squad sessions
- Organising entry / transport to local / regional competitions

### **Private coaching / Adult improver sessions / Instructor-led socials**

- Provide 1:1 and group coaching for customers
- Oversee the delivery of coaching by other staff members
- Mentor and support staff members in delivery of coaching
- Work with other staff to advertise and promote coaching

## **Minimum requirements:**

- CWI (CWA) or higher
- Foundation Coach Award / Development Coach Training
- Current First Aid qualification
- Ability to coach to a high level, e.g. V6
- Ability to work flexible working patterns - evenings and weekends are likely the most common times for coaching
- Deep background and personal knowledge of training for climbing
- Ability to deliver projects independently from scoping to implementation

**Desirables:**

- Development Coach Award
- Significant coaching experience, with experience of elite (V7+) coaching
- Experience managing and coaching staff
- Qualifications / experience delivering physical training sessions
- Full Driver's Licence

This role will be subject to an Enhanced Disclosure and Barring Service (DBS) check.

**Salary:**

Competitive, dependent on experience and qualifications.

Rainbow Rocket pays all staff at least the Living Wage.

**Benefits:**

- Unlimited climbing
- Relevant Personal Development courses in line with company policy and the role
- Staff discounts

**To apply:**

Please email [jobs@rainbowrocket.cc](mailto:jobs@rainbowrocket.cc) with a short cover letter (1 page max) and CV.

The interview process will be ongoing, with candidates being interviewed from 4th June onwards. Please apply sooner rather than later!